- 1.) First create an employer account, if you do not already have one. Instructions on how to create an employer account can be found <u>here</u>.
- 2.) Once inside Handshake, on the employer side, your screen should appear similar to below



3.) To post a job, click "Jobs" from the left toolbar



• then click "Create Job" on the right side of the screen. This will take you to the job creation template.



4.) Basic Information: Start by creating a job description, examples of job descriptions can be found <u>here</u>. Job descriptions need to include the following (semester of hire, supervisors contact, number of expected hours per week, pay rate, description of work duties, required qualifications and preferred qualifications. Once you complete the job description, click "Continue".

Basic information Job description Copy description from existing job Be sure to include specific skills you're looking for, minimum requirements, and expected responsibilities. $I \ \cup := \ := \ \mathcal{O} \ T_{*}$ В Hiring for Fall 2024 Supervisor: Amanda Nichols (amanda.nichols@sru.edu) Student can expect up to 10 hours per week Tier 2 Position: \$9.50 per hour The Student Office Assistant Position in Payroll and Student Employment entails assisting new student employees with their clearances, assisting with new hire paperwork, training them on eTime, and miscellaneous office tasks. Students must have experience with customer service. It is preferred that the student is familiar with Microsoft Office Products, particularly Excel.

Automatically fill in the rest of this job post using the job description. You'll get to confirm everything's correct before posting.

Continue

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5.) Position Details: Create a Title for the position, and select "On Campus Student Employment". DO NOT click "Work-Study program", this will limit your posting template and not allow you to link to Slippery Rock University. All student positions at SRU are work-study, so this DOES NOT need selected. Then click "Continue".

Position details

Job title

Student Office Assistant

Tips for good job titles:

- ✓ Spell out words instead of using abbreviations ("Senior" instead of "Sr").
- ✓ Avoid using all caps.
- ✓ Avoid numbers or special characters.
- ✓ Keep it concise at 2–5 words.

Position type



) Internship



On Campus Student Employment





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Continue

6.) Location Requirements: choose "onsite: and then start entering "Slippery Rock" under "Onsite Location" and choose it from the drop down. Then click "Continue".

Location requirements Where should candidates expect to work? 0 Ь 6 Onsite Remote Hybrid Employee works in Employee works from Employee works a combination of onsite person from a specific home. location. and remote. Onsite location Add the city and state where the job is located. If you're hiring in multiple cities, include them all.

Slippery Rock, Pennsylvania, United States imes

Job is located at residential address

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Continue

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7.) Time Requirements: Select "Part-Time" and then under "Hours" add how many hours per week the student can expect to receive. Then click "Temporary or seasonal" and enter dates of employment. Student employment is ALWAYS temporary, please do not select permanent even if you plan to keep the student employed throughout their years at SRU.

Time requirements

How much should candidates expect to work?

S Full time 30 hours per week or more		Part time Less than 30 hours per v	veek
Hours (optional)	hours	s per week	~
Employment duration Permanent Temporary or seasonal 			
Estimated start date		Estimated end date	
09/30/2024	=	05/02/2025	Ē
Back			Continue

8.) Compensation and Benefits: Under "expected pay" select "exact amount" and enter the rate of pay per hour which must be between \$8.50-11.00 (unless another amount is written into a grant, then use the approved grant amount). DO NOT add any additional benefits and click "Continue".

Expec	cted pay			Don't show p
lobs loo emotel	cated in jurisdic ly from those ju	tions that require a prisdictions) must incl	pay range (including lude pay on the jub p	jobs performed lost.
	Range	Custom range	Exact amount	Unpaid
Rate	e	Amount		Currency
P	erhour 🗸	9.50		USD ~
Signii	ng bonus	Bonus Commiss	sion Tips E	Equity package
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Media	cal Vision	Dental	d time off Paid s	sick leave
Paren	Ital leave	401(k) match FS	A or HSA plans	Life insurance
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Paren Disab Reloc Pe Learn Gym I ddditic	ital leave 4 iility insurance ation assistance rks (optional) ing stipend membership onal benefits ore to offer? Ac	401(k) match FS Student Ioan re ce Commuter a Home office stipe (optional) Id a link to your comp	A or HSA plans payment Tuitio ssistance Pet in nd Career deve	Life insurance

9.) Categorize Your Job: Use the search field to look up job role groups that align with the position you are posting. These are VERY broad, and you need between 1 and 3 to move forward with the job advertisement. Once you have selected at least 1, click "Continue".

Tell us the type of job you're hiring for by adding job role groups.	
Job role groups	
Search by job role or job role group. Add up to 3 groups. Learn more or request a job role group.	a nev
e.g., Accountants, Electricians, Marketing Managers	Q
Accountants and Auditors X	

10.) Candidate Qualifications: This page is mostly preference, you can add 7 skills you are looking for, what school year, majors, GPA and more. The only question that must be chosen on this screen is "Work Authorization" and you must choose "This job requires US work authorization". Once you are done selecting qualification preferences, click "continue".

Woi	rk authorization	Don't disclose
For b impa only	best practices, view the Department of Justice's rebsite and our act of work exportation designations across the Handshake ne applier to jobs located in the United States.	r help article on the etwork. This section
0	This job requires US work authorization	
	This job is eligible for US visa sponsorsh o	
	This job is open to candidates with Curricu ar Pra (CPT)	actical Training
	 This job is open to candidates with Optional Practice (OPT) 	tical Training
0	This job does not require US work authorization	
	Minimum GPA (optional)	
	Only include if your job has specific requirements.	
	Back	Continue

11.) Choose Schools: Slippery Rock University of Pennsylvania will already be chosen. Click "continue".

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Choose Where would y	schools ou like to post your job?	
Because for which	his is an on-campus job, it can only be posted to the sch ou are an <u>on-campus employer</u> .	
Post to specifi Search by se	c schools ool name or location Q	Lists ∨
Slippery Rock	Iniversity of Pennsylvania X	
Back		Continue

12.) Application Process: Choose the application open and close date (these are the dates that will make the position visible and live to students). Then choose how students should submit their application, most departments on campus will choose "On Handshake". Check additional information you would like the student applicant to turn in, we recommend a resume and "other" asking for an availability schedule. Stay clear of asking for transcripts unless you are posting a Graduate Assistantship.

Application process

What's the application window and process?

Application open date	
2024-09-30 06:00 AM GMT-4	8
Application close date	
2025-03-30 06:00 AM GMT-4	8
Number of hires This will not show up to candidates.	
How will candidates submit applicatio	ons?
On Handshake Keep all your applications in one place.	On a separate website Enter a website or Applicant Tracking System URL.
Additional required documents on Ha	andshake
 Handshake profile 	
Resume	
Cover letter	
Transcript	
✓ Other	
Instructions for applicants	
Availability Schedule (hours you are schedule).	available to work, not your class
	81/150 characters

Back

Continue

13.) Your Hiring Team: Company Division should be the name of your department or program, start typing and choose accordingly. If you do not see the name of your department or program, email payroll@sru.edu and ask for it to be added or updated.



 The job owner on the position will be the individual posting the job, you can also add other hiring team members (they will need to already have an employer account in order to be linked to the position). Check how you and your team member would like to be notified when you have an applicant. then click "Continue".

b ,	Amanda Nichols Student Employment Manager	Remove 😒
Mess	aging availability	
from c	andidates the option to message you throug andidates will not count against your messag	h the job post. Messages je limit.
F	Feature Amanda Nichols as available fo	r candidate messages
Email	settings	
ء 🗸	Send summary email once application p	period closes
Sec. 1	Send email when a candidate who meet	ts qualifications applie
_		
s	Send email when a candidate applies	
ng tear	Send email when a candidate applies mmembers (optional)	Invite new team
ng tear ohler Charlo	Send email when a candidate applies m members (optional) tte Kohler	Invite new team
ng tear ohler Charlo	Send email when a candidate applies m members (optional) tte Kohler Send summary email once application p	Invite new team
ing tear ohler Charloo	Send email when a candidate applies m members (optional) tte Kohler Send summary email once application p	Invite new team

14.) One Last Check: Review the information that you entered to make sure everything looks correct, then click either "save as draft" if you are not ready to post the position and want to come back to it later or "post job" if you are ready for the position to go live to students. If you "post job" it will be sent in for approval, jobs are approved Monday-Friday at approximately 10am and 3pm.

